OUR ESG POLICY



Smart meters

We have installed smart monitors for our electric and water systems in the hotel. These monitors automatically review usage and alert the hotel if there is an unusually high reading or unexplained spike in usage. For electricity, this could alert the team when lights have been left on or if electrical equipment is not functioning efficiently. For water, it detects unusual water flow which could highlight an undiscovered leak, or issues with inefficient plant machinery in the spa for example.

Recycling

We make a conscious effort across the hotel to recycle all waste materials including glass, paper, cardboard and food. It is part of our induction process for all starters and therefore becomes part of the working philosophy from day one.

We have switched over from small throw away plastic bottles to recycled plastic in all bedrooms and public areas to significantly reduce the amount of single use plastic required for guest toiletries.

We actively encourage guests to reuse linen, particularly longer term guests, cutting out the energy and water used in the laundering process. We do this via tent cards in each room and suite to communicate this.

We collect used batteries and when the designated box is full it is collected by a special battery recycling company. The purpose of disposing of these products properly means it's likely they can be used again, reducing the amount of material waste, but also prevents environmental concerns due to high chances of water and soil contamination if they are not disposed of in the correct way.

Lighting

We have recently replaced all normal lighting with LED lighting throughout the building, including back of house areas, offices and event spaces. LED lights are up to 80% more efficient than traditional lighting. 95% of the energy in LEDs is converted into light and only 5% is wasted as heat.

Outdoor lighting is now all managed using light sensitive and motion sensitive timers or manual timers, including car parking and back of house areas. This means non critical areas are only being lit when someone is in those areas, or when there is not sufficient natural light.



We have seven foundations / charities that we work with consistently















OUR ESG POLICY



Spa

Flip Flops - The Spa is in discussions with a third party company (First Mile) to collect, breakdown and recycle used flip flops. Meanwhile we are asking guests to bring their own flip flops in order for us to reduce our carbon footprint with this heavily used commodity at the hotel. For every guest that brings their own footwear for use in the spa we donate £1 to the Sopwell ESG fund. This will then be put towards the cost of the recycling of used flip flops.

We are also offering internally recycled flip flops to weddings held at Sopwell House for those who want something more comfortable to wear on the dance floor.

We are currently using heat (a natural by-product of the plant room) to heat the water going into hydro-pool in the spa.

Coffee Pods

A popular amenity in our rooms, suites and conferencing facilities, we ensure all of our Nespresso pods are recycled via a regular Nespresso collection. Nespresso are committed to being 100% sustainable, using specialist facilities to recycle the three products that make up a singular Nespresso pod.

Community

We have implemented a dedicated team to explore and actively implement CSR within the hotel. The SKS (Spreading Kindness squad) meets on a regular basis to work on initiatives and schemes to ensure the hotel keeps moving forward with being sustainable, environmentally aware, community driven and charitable.

Philanthropy

We have seven foundations/charities that we work with over and above the support we offer to charities and organisations on an ad hoc basis.



We have seven foundations / charities that we work with consistently









shivafoundation.org.uk





